Attending for the Board: Steve Long, Rick Cawley. 
Others Attending: Kerry Claffey, treasurer; Suzanne Hansen, financial assistant. Joe Blodgett, road foreman.

The meeting was called to order at 4:00 p.m.

Orders for Payment 
The Board reviewed outstanding bills and signed orders for payment. The Board reviewed payments made in previous month.

Leave time policy 
The board amended the leave time policy in the Highway Department personnel policy. In Section 18 Leave Time, it deleted the phrase “up to a maximum of one year’s worth of earned leave time.” The sentence now reads, “If an employee does not use all accrued leave in a year, unused leave may be carried forward to the next calendar year.” Later in the same paragraph, the policy limits the amount of leave time that can be on the books to two years.

Pay increases 
The board approved the following hourly rate increases, effective January 1, 2020: 
Listers Jen Brooks-Wooding and Linda Weiss to $14.50 
Listers chair Karen Galayda to $16.50 
Financial assistant Suzanne Hansen to $14.50 
Admin Officer Karen Galayda to $15.00.

Website upgrade 
The board authorized Anne McKinsey to upgrade the website to use a newer version of Wordpress. She estimated the cost would be $420.

The meeting adjourned at 5:30.